

Government of Odisha

Home Department

No. 37868 /D&A, Bhubaneswar, dated 14.10.2024

HOME-DA1-CRTN1-0004-2024

From,

Shri Satyabrata Sahu, IAS,

Additional Chief Secretary to Government

To,

The Accountant General (A&E), Odisha, Bhubaneswar /

The Accountant General (Audit), Odisha, Bhubaneswar

Sub : Establishment of 3 Battalions of Odisha Special Striking Force (OSSF) in the interest of ongoing Anti – Naxalite operations in the State and to fill up the vacuum after withdrawal of CAPFs.

Ref : State Police Headquarters letter No. 38722/Policy dated 06-09-2024 and no. 43268/Policy dated 05-10-2024

Sir,

In inviting a reference to the subject cited above, I am directed to convey the sanction of Governor for establishment of 3 Battalions of Odisha Special Striking Force (OSSF) in the interest of ongoing Anti-Naxalite operations in the State and to fill up the vacuum after withdrawal of CAPFs till March 2026 (i.e. target set by Government of India to weed out Naxals completely from the country).

2. The said 3 Battalions would comprise of 3009 posts (@1003 posts in each Battalion) in different ranks wherein Ex- Servicemen / Ex- CAPFs shall be engaged with consolidated remuneration mentioned against each.

Serial No.	Category of retired Ex-Servicemen / Ex- CAPFs to be engaged in OSSF	No. of posts proposed to be created across 3 Battalions (across each Battalion)	Consolidated Remuneration	Rank of Ex-Army Personnel to be engaged
1.	Commandant	3 (@ 1 per Battalion)	₹ 80,500 /-	Ex- Servicemen in the rank of Col / Lt. Col (Retired) or Commandant / 2 IC (Retired) of CAPF fulfilling age and other criteria at Annexure.
2.	Deputy Commandant	9 (@ 3 per Battalion)	₹ 65,500 /-	Ex- Servicemen in the rank of Major (Retired) or Deputy Commandant (Retired) or Ex-CAPF fulfilling age and other criteria at Annexure.
3.	Assistant Commandant	21 (@ 7 per Battalion)	₹ 62,500 /-	Ex-Servicemen in the rank of Captain (Retired) or Assistant

				Commandant (Retired) of CAPF fulfilling age and other criteria at Annexure.
4.	Junior Commissioned Officer (JCO)	153 (@ 51 per Battalion)	₹ 40,000 /-	All the JCO are to be taken from Ex- Army personnel only - read with Annexure.
5.	NCO (including Tradesman / Driver of NCO rank)	777 (@ 259 per Battalion)	₹ 32,000 /-	All the NCO are to be taken from Ex-Army / Ex- CAPF personnel only - read with Annexure.
6.	Sepoy (including Tradesman / Driver of Sepoy rank)	2025 (@ 675 per Battalion)	₹ 30,000 /-	All the Sepoy are to be taken from Ex- Army / Ex- CAPF personnel - read with Annexure.
7.	Ministerial post	21 (@ 7 per Battalion)	₹ 40,000 /- for HC-JCO	All are to be taken from Ex-Army personnel or retired Ex-CAPF - read with Annexure.
			₹ 32,000 /- for JC / Steno	
	TOTAL	3009 posts (@ 1003 per Battalion)		

3. Each of these Battalions would comprise of 6 Companies (Coys) and 1 Headquarter Coy.

4. After March 2026, State Police Headquarters through Home Department shall seek fresh concurrence of Finance Department for continuance of these 3 battalions, if required.

5. Retired Ex-Servicemen/Ex-CAPFs engaged in OSSF shall be allowed Uniform Allowance and Ex-Gratia benefits (in the event of death or incapacitation during active duty) as per relevant resolution / guidelines following due process and procedure.

6. State Police Headquarters through Home Department shall pursue with the Government of India for reversion of withdrawn CAPF and BSF battalions to fill the security vacuum in LWE areas.

7. The charge is debitable to appropriate Units of Administrative Expenditure under Head 'Demand No. 1 – 2055-00-104-Police –EOME-104-Special Police – 1327 Special Police Organization – 01004- Salaries'.

8. This has been concurred in by Finance Department in their file : FIN-GS1-MISC-0017-2017.

Yours faithfully,

Encl : As above


14/10/2024
Additional Chief Secretary to Government

Memo No. 37869 /D&A, dated 14.10.2024

Copy along with enclosure forwarded to D.G. & I.G. of Police, Odisha, Cuttack for kind information and necessary action.


14.10.2024

Deputy Secretary to Government

Memo No. 37870 /D&A, dated 14.10.2024

Copy along with enclosure forwarded to Deputy Secretary to Government, Finance (GS-I) Department for information and necessary action.


14.10.2024

Deputy Secretary to Government

Memo No. 37871 /D&A, dated 14.10.2024

Copy along with enclosure forwarded to Home (F.S.) Department / All Police Sections of Home Department / Guard file of D&A Section with five (05) copies for information and necessary action.


14.10.2024

Deputy Secretary to Government

Memo No. 37872 /D&A, dated 14.10.2024

Copy along with enclosure forwarded to Nodal Officer, IMU Cell, Home Department with a request to upload this letter on the website of Home Department.


14.10.2024

Deputy Secretary to Government



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ELIGIBILITY CRITERIA	
(a) Mandatory qualifications/eligibility. The following are the mandatory Qualifications required for the selection to the O.S.S.F of Odisha Police :-	
(i) Should be an Ex-Servicemen/Ex-CAPF. Provided that Sepoy, NCO and JCO ranks will be inducted/recruited only for Ex-servicemen. Medical Officer/ Nursing Assistant/ Driver and Trades men can be either from Ex-servicemen or from Ex-CAPFs.	Ex-
(ii) Should have retired within the five years from the date of joining to the OSSF.	
(iii) Should have been honourably discharged from Army/ Parent Unit.	
(iv) Officers/ JCO/ Hav/ Nk/ LNK/ Sep.	
(v) Maximum Age for entry in OSSF :-	
(aa) Officer - 55 years at the time of induction in OSSF	
(ab) JCO – 55 years at the time of induction in OSSF	
(ac) Hav/ Nk/ L Nk – 50 years at the time of induction in OSSF	
(ad) Sep – 45 years at the time of induction in OSSF	
No OSSF Personnel shall continue in OSSF nor will be eligible of contractual extension after attaining the age of 60 years.	
(vi) Medical Category - SHAPE-1 S – Psychiatric.	
H – Hearing.	
A – Appendages.	
P – Physical.	
E – Eyesight.	
At the time of discharge from Army or CAPF (as the case may be).	
Good health at the time of recruitment/ contractual engagement in OSSF as per examination of Medical Officer.	
(vii) Character - Good & Above.	
(b) The candidates will be selected based on the age, merits of following tests :-	
(i) Document verification.	
(ii) Medical test.	
ii. Physical Test (Only for JCOs, NCOs, & Sepoy) :-	
4 K.M run, time - 45 minutes.	
(iv) Interview.	
(c) After verification of their documents and antecedents, the selected candidates will be intimated about their selection and joining instructions will be issued to them.	

